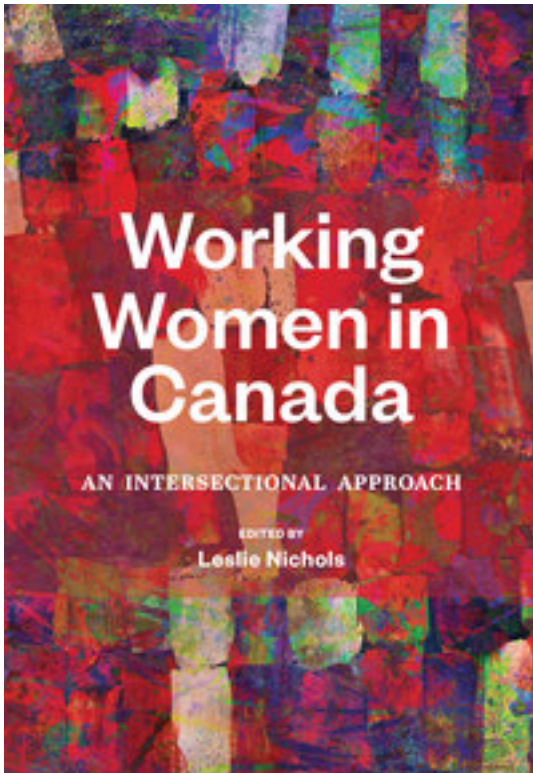


# Working Women in Canada

## An Intersectional Approach



### Subjects

Work and Labour  
Gender, Sexuality, and Women's Studies  
Labour Studies

418 pages

6.75 x 9.75 inches

August 2019

ISBN: 9780889616004

Available at:

<https://www.canadianscholars.ca/books/working-women-in-canada>

To request a review copy:

info@canadianscholars.ca

416-929-2774

In this edited collection, Leslie Nichols weaves together the contributions of accomplished and diverse scholars to offer an expansive and critical analysis of women's work in Canada. Students will use an intersectional approach to explore issues of gender, class, race, immigrant status, disability, sexual orientation, Indigeneity, age, and ethnicity in relation to employment. Drawing from case studies and extensive research, the text's eighteen chapters consider Canadian industries across a broad spectrum, including political, academic, sport, sex trade, retail, and entrepreneurial work. *Working Women in Canada* is a relevant and in-depth look into the past, present, and future of women's responsibilities and professions in Canada. Undergraduate and graduate students in gender studies, labour studies, and sociology courses will benefit from this thorough and intersectional approach to the study of women's labour. **FEATURES\*\***

- includes tables, case studies, a glossary of key terms, and chapter introductions and conclusions to assist with student comprehension
- encourages further learning by concluding each chapter with discussion questions, a list of additional key readings, and an extensive reference list
- provides a broad portrait of women's work in Canada with contributions from over 20 scholars

### Author Information

Leslie Nichols

**\*\*Leslie Nichols\*\***, PhD, is a public policy researcher and social justice advocate. She investigates the marginalization of women, immigrants, youth, and other groups in the Canadian workforce and the social, political, and economic forces that create inequality for those populations. Her publications include studies on topics such as women's time poverty, immigrant settlement, and immigrant youths' transition from education to employment.

### Reviews

"I found *Working Women in Canada: An Intersectional Approach* a very comprehensive, up-to-date book that examines the multiple intersectional realities that women face in the workplace and economy today. The book presents an antiracist and anticolonialist perspective, and it educates students about diversity issues in the workforce. It is also written by an impressive array of authors: experts in the field of women and work in Canada today."

—Wendee Kubik, PhD, Women's & Gender Studies and Environmental Sustainability Research Centre, Brock University, and Women's & Gender Studies, University of Regina

"This lively, informed, and up-to-date introduction to women's work in Canada brings together chapters on employment and labour market issues, the experiences and circumstances of different groups of workers, and a range of sectors. Useful, interesting, and provocative, it promises to be a popular resource for teaching."

—Meg Luxton, PhD, School of Gender, Sexuality and Women's Studies, York University

### Table of Contents

**\*\*Acknowledgements\*\***

**\*\*Chapter 1: Women, Work, and Intersectionality: An Introduction\*\***  
\_Leslie Nichols\_

**\*\*Chapter 2: Unions Are Definitely Good for Women—But That's Not the Whole Story\*\***  
\_Anne Forrest\_

**\*\*Chapter 3: Women's Occupational Health and Safety\*\***  
\_Katherine Lippel and Stephanie Premji\_

**\*\*Chapter 4: Unemployed and Underemployed Women in Canada\*\***  
\_Leslie Nichols\_

**\*\*Chapter 5: Immigrant Women's Work: Paid and Unpaid Labour in the Neoliberal Economy\*\***  
\_Leslie Nichols, Vappu Tyyskä, and Pramila Aggarwal\_

**\*\*Chapter 6: "Not Just a Job": Disability, Work, and Gender\*\***  
\_Esther Ignagni\_

**\*\*Chapter 7: Young Women: Navigating the Education-Employment Divide\*\***  
\_Leslie Nichols\_

**\*\*Chapter 8: Childcare: Working in Early Childhood Education and Care in Canada\*\***  
\_Susan Prentice\_

**\*\*Chapter 9: Minoritized Faculty in Canada's Universities and Colleges: Gender, Power, and Academic Work\*\***  
\_Sandra Acker and Linda Muzzin\_

**\*\*Chapter 10: Black Women's Small Businesses as Historical Spaces of Resistance\*\***  
\_Melanie Knight\_

**\*\*Chapter 11: Black Women in Canadian University Sports\*\***  
\_Danielle Gabay\_

**\*\*Chapter 13: Women, Aesthetic Labour, and Retail Work: A Case Study of Independent Fashion Retailers in Toronto\*\***  
\_Deborah Leslie and Taylor Brydges\_

**\*\*Chapter 14: From the Woman's Page to the Digital Age: Women in Journalism\*\***  
\_Andrea Hunter\_

**\*\*Chapter 15: Equity Shifts in Firefighting: Challenging Gendered and Racialized Work\*\***  
\_Susan Braedley\_

**\*\*Chapter 16: Women in Manufacturing: Challenges in a Neoliberal Context\*\***  
\_June Corman\_

**\*\*Chapter 17: The Nonprofit Sector: Women's Path to Leadership\*\***  
\_Agnes Meinhard and Mary Foster\_

**\*\*Chapter 18: Understanding the Work in Sex Work: Canadian Contexts\*\***  
\_Kara Gillies, Elene Lam, Tuulia Law, Rai Reece, Andrea Sterling, and Emily van der Meulen\_

**\*\*Glossary**  
**Contributors**  
**Index\*\***

## **Related Books**

Women and Pop Culture in Canada  
Laine Zisman Newman  
Working in a Global Era, Second Edition  
Vivian Shalla  
Work and Labour in Canada, Third Edition  
Andrew Jackson, Mark P. Thomas  
More than a Labour of Love - Women's Press Classics  
Meg Luxton